

## Website Accessibility Statement

Northland has implemented recommendations from the Web Content Accessibility Guidelines to conform to WCAG 2.1 & 2.2 and make our website accessible and user-friendly for everyone, including those with disabilities.

The Accessibility Menu is viewable by clicking the blue person icon on the widget in the lower left corner of the website pages.



This menu provides tools to adapt the website to an individual's needs in order to view the site and improve their user experience.

While there is no definitive test of conformance for meeting these guidelines, and the content on our website is always evolving, we use various methods to assess our accessibility and strive to meet guidelines. If you find specific areas on our websites that don't meet your needs, don't hesitate to get in touch with us, and we'll do our best to address this issue quickly.

The UserWay Accessibility Menu is a copyright of UserWay Inc., 1000 N. West Street, Suite 1410, Wilmington, DE, 19801, USA, <https://userway.org/widget/>.

